App. F. IX-4

Previous References

1928. (S+D)

File No. 27.26

Serial Nos. 1 & 2

27.4.(3

Later References

S1A. 2-30-1

S & A 156-41 Sh 1-2

General and Revenue Secretariat.

Serial Nos.

Part B for May 29.

SUBJECT

Grant of concessions in regard to leave & allowances to temporary officials of the P. W. D. who are likely to be confirmed.

St. W: H: 8805-6 of 11.5.29.

to. The Comptr:
The Chief Engr:

Sanctions ---

LHR

No: D. 884

PUBLIC WORKS SECRETARIAT

THROUGH THE FINANCIAL SECRETARY TO GOVT:

Submitted to the Third Member of Council.

2. Owing to the undertaking of several works of magnitude establishments have been entertained for very long periods on a temporary basis and as a result of this officers, officials and subordinates continue to be borne on the temporary establishments for several years before they are absorbed in the permanent establishment where the vacancies occurring are few and far between.

3. Article 250 (Sub para) lays down that in the Public Works Department, continuous service for a period of not less than five years in a temporary appointment or more than one such appointment in the executive, clerical or accounts establishments, will be counted for pension; where the period of temporary service is less than 5 years, half the period only will count for pension, provided that such temporary service is followed by a substantive appointment. Thus it will be seen that the concession of counting the temporary service for pension and consequently for leave does not accrue to the staff until and unless he is confirmed.

4. There are several Engineer Officers, subordinates and officials who

have been continuously on the temporary establishment from 10 to 13 years and for want of vacancies in the permanent establishment they have not been confirmed and are therefore not eligible for furlough and this has been working very hard on the temporary men of long standing. But the moment they are confirmed the benefits on the temporary service accrue to them all at once.

3. In these circumstances, I recommend that such of the officers, officials and subordinates, as have rendered a continuous service of not less than 5 years in one or more temporary appointments may be given the benefits of leave allowances as are due to the permanent employees, and solicit the favour of sanction thereto.

29.1.29

Secretary to Government,
P. W. Department.

Bangalore,
23rd January 1929.

hmt.

Serial No.

No. D. 884.

Returned, with compliments, to the Financial Secretary to Government, with reference to his remarks of the 24th January 1929 on this office note No.D.884 of the 23rd idem.

2. Under Mysore Service Regulations, a temporary officer can be granted (1) privilege leave to the extent earned by him and (2) furlough on medical certificate for a period not exceeding three months, while Appendix A.A. regulates the leave allowances of such an officer. In accordance with this Appendix, he may draw privilege leave allowance in the same manner as a permanent officer. But in regard to furlough, a temporary officer is not entitled to furlough except on the strength of a medical certificate to a period of three months and during this period a furlough allowance of half pay or the difference between his pay and the sum of acting allowances paid in consequence of his absence, whichever is less. But on the other hand, a permanent officer is entitled to furlough calculated at one sixth of the active service and to a furlough allowance equal to full pay for a period of six months (whether furlough is taken by itself or combined with privilege leave) and in continuation thereof 3/4 or 1/2 average salary according as the leave is taken on medical certificate or not.

3.

Note—Contn. sheet.

WD 395—GBP—5000—31-8-28

Serial No.

2594

3. In the present case, Mr.C.N.Shama Rao, temporary Assistant Engineer has put in a service of nearly ten years and for this service he would have earned furlough to the extent of 1 year 8 months in case he was confirmed; and a furlough allowance equal to full or three fourths average salary would be admissible to him. As he is not confirmed yet, he can get an allowance of half average salary only or even less for a period not exceeding three months. The conditions of service in the P.W.D. are such that these employes cannot hope to be made permanent for a very long time to come and it is certainly hard to deny them the benefit of leave allowance when their service is more or less of a permanent nature.

4. In view of the circumstances explained above Appendix A.A. of Mysore Service Regulations will not meet the requirements of the case.

31-1-29

Secretary to Government,
P. W. Department.

Bangalore,
2nd Febmary 1929.

V.N.S.

To comply with the compliments in favour of his opinion - If a concession is sanctioned in favour of officers of the P. W. D, it will be difficult to resist similar applications from other departmental servants -

8-2-29

11/2

COMPTROLLER'S OFFICE G.A.D. 9 FEB. 1929 No. 327/Stat BANGALORE.

Note—Contn. sheet.

WD 395—GBP—5000—31-8-28

General and Revenue Secretariat. — File No. 277 of 1928

Serial No. 2.0. 281/1928

U.O.No.500/GAD dated 22-2-1929

1. Returned with compliments.

2. Article 133, M.S.R., read with Article 250, M.S.R, as revised allows temporary service of over five years to count for pension and leave when the official concerned gets confirmed.

3. Until confirmation and during the period that he is only a temporary Officer, he can get limited leave for 3 months on Medical Certificate on half pay provided that a substitute is not required or if his duties can be performed without extra cost. This limitation of extra cost is removed - but the period of leave that can be given remains unaltered - by Appendix AA in the case of P.W. and certain other officers.

4. The cases referred to by the P.W. Secretary do require some special treatment. The Government of India differentiates between Temporary Engineering Officers entertained to supplement permanent establishment and other temporary officers and in the case of the former, allow Local Governments to frame rules permitting the grant of leave not exceeding that which would be admissible under ordinary rules. The suggestion of the P.W. Secretary may therefore be accepted with however the proviso that in each individual case, it is definitely stated by him that there is a reasonable prospect of confirmation without interruption

NOTE—Contn. sheet.

WD 0324—GPB—60,000—24-5-27

Serial No.

in service and on the basis of this, Government passes a special order authorising the individual to be allowed leave as though he were a permanent officer.

J. Shanmuga
Comptroller.

23/2.

CV

DEWAN'S OFFICE
2 MAR. 1929
No. 391

No. D. 884.
28/2/29.

I agree to the compliments' proposal.

To P.W. Secy with compliments. 26/2/29

Submitted to the Hon'ble Member of Council
There is a reasonable prospect, in the case of Mr. C.N. Shanmugam, of his being confirmed in his future uninterrupted service

28.2.29
Secy to Govt.
Pub Dept

28/2/29.
I agree to the proposal - (This is an important extension of the leave rule & it is probable the matter as a general case, if approved by the Dewan) 28-2-29

Dewan,
1.3.29

Chief Secy
to the Govt.
4/3/29

2-3-29

4/3/29.

NOTE—Contn. sheet

SAP : 277-28-7

13

(For Disposal at a Meeting) No. C.331.

of 1928-29

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause XIII of the schedule)

Concessions in regard to leave and allowances to temporary officials of the Public Works Department who are likely to be confirmed.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

N Madhava Rau

5th March 1929. *Chief Secretary to Government.*

5486/12.3 **First Member of Council.** Mode 12.3.29

6722/12/3/29. **Second Member of Council.** Jagree (BS) 11/3

Third Member of Council. (Seen).

D2

SRR 277.24

331

Extract from the Proceedings of the 836th *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 14th March 1929. *19* .

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2. Subject. - Clause xii of the Schedule.

Concessions in regard to leave and allowances to temporary officials of the Public Works Department who are likely to be confirmed.

OPINION OF THE COUNCIL.

The proposals may be approved.

(Sd.) Mirza M. Ismail,
Dewan of Mysore.

9897/18

"EXTRACT"

For favour of formal Note.

Chief Secretary to Government.

Chief Minister

16/3

Signed T.N. Pattup

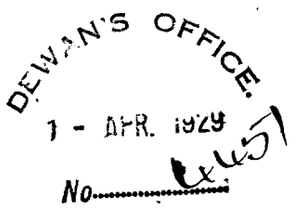
C.S. 1/4

WD 433—GPB—1,000—1-9-26

General and Revenue Secretariat

SRP File No. 27 C331 of 1928

Serial No.



Subject:-

Concessions in regard to leave and allowances to temporary officials of the Public Works Department who are likely to be confirmed.

S.N. submitted.

Dwan. 1/4/29.

1-4-29

NOTE—Contn. sheet

SPA 27.28 -

60

Final Note by the Third Member of Council.

Subject:—Concessions in regard to leave and allowances to temporary officials of the Public Works Department who are likely to be confirmed.

It has become necessary in the Public Works Department, owing to the undertaking of several works of magnitude to entertain establishments on a temporary basis for very long periods, and as a result of this, officers and subordinates continue to be borne on the temporary establishments for several years before they are absorbed in the permanent establishment where the vacancies are few.

There are at present on the temporary establishment officers and subordinates who have put in 10 to 13 years continuous service without being confirmed for want of vacancies in the permanent cadre and they are subject to certain disabilities in the matter of taking furlough under the Service Regulations. To remove these disabilities the Public Works Secretary has suggested that in the case of employee who have put in a continuous service of five years in temporary appointments they may be given the benefit of leave allowances due to permanent employees in the Department, provided in each case it is definitely stated by the Chief Engineer that there is a reasonable prospect of the individual being confirmed without interruption in service. The Financial Secretary is agreeable to this being approved

Pages 5 & 6 of Office Notes

The above proposal which has the approval of the Council may graciously be sanctioned.

Page 7 of do

MEMBER OF COUNCIL.

Bangalore,
1st April 1929.

Submitted to His Highness.

I submit herewith a Final Note by the Third Member of Council on the subject of the concessions admissible in respect of leave and allowances to temporary officials of the Public Works Department who are likely to be confirmed for His Highness' gracious approval.

Bangalore,
1st April 1929.

Mirza M. Ismail
Dewan.

12

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Grant of concessions regarding leave and allowances to temporary officials of the Public Works Department - who are likely to be confirmed.

537

Order.

~~KRW~~

31/4/29

C. Secy

Jm

5-4-29

Rey 6/4/29

1

General and Revenue Secretariat

SAD 27. W. C 331

SUBJECT

Grant of Concessions regarding leave and allowances to temporary officials of the Public Works Dept who are likely to be confirmed

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at headquarters and then to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders ~~before/after~~ before issue of orders. (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

By Order,

R. Rangachari

Chief Secretary to Government.

Through the Secretary to Government,

P. W. Department,

8-4-29

CS 9/4/29

6232/11.4

FIRST MEMBER OF COUNCIL. 11/4/29

7678/11/4

SECOND MEMBER OF COUNCIL. 1/4

THIRD MEMBER OF COUNCIL. 9/4

NOTE.—Contn. sheet. 10721/9/4

Secy. P. W. D., with Compts.

12/4

Continuation sheet.

SAD 277. 28. 4y

No. D. 1302

Resubmitted to the Third Member of Council.

2. The case of Mr.C.N.Shama Rao, Assistant Engineer, will be dealt with on these lines as already ordered.

11114/19/4

18.4.29

Secretary to Government,
P. W. Department.

4y 20/4/29

5

Bangalore,
19th April 1929.

HRR.

Est 4y 29+

D. 20/4

Public Works Secretariat. File No. W7 4761 of 1928.

Serial No.

D. 1302. 5/23-4-29.

~~Forwarded, with Compli-~~
~~ments, to the Financial~~
Secretary to Government,
~~for favour of issuing a Cir.~~

Thos Shore 22.4.29
Secretary to Govt
P. W. Dept.

GENL. & REV. SECTT.
24 APR. 1929
FINANCIAL BRANCH.

24/4/29

24.4.29 [illegible]

Submitted with a draft order for approval. Though in the P. W. Secretariat note 5/23.1.29 and in the Final note it is stated that the benefit of leave allowances may be given, the intention appears to be the extension of ~~both~~ the benefit of period of furlough also. Kindly refer to the heading of the Final note also. The draft order covers both the benefits.

6406
26/4

M
24.4.29.

[illegible]
25/4/29

H Secy I

Please make up an
order slip also

25.4.29

Note—Contn. sheet.

WD 895—GBP—5000—31-8-28

Serial No.

Submitted with a draft A.C. slip to M.S.R. In the draft order reference may perhaps be invited to art 197 M.S.R also along with appendix A.A.

M 1.5.29.

A.D. 1.5.29

FL Secy) 1st member 4/5/29

Mcy 6/5/29

(Issued)

Issued No. FL-8305-6 S&A 277-28-1 D 11.5.29 extends the benefit of leave and leave allowances admissible to permanent employees to the temporary employees of the P.W.D under certain Conditions

No. FL 8398 S&A 277-28-2 issues a.c. slip to M.S.R. Art. 197.

To P.W. Secretariat for taking necessary action on the Case of Mr. C.N. Shama Rao referred to in the file. That case may kindly be dealt with separately and this file returned to Financial Branch for recording.

A.D. 18/5/29

6 MAY 1929 No. 6892

FINANCIAL SECRETARY 1 MAY 1929 6743

NOTE—Contn. sheet

Serial No.

H. Cu 2448/28

H Sy has seen this file. D/C Jan Leslie

29/8/5

Issue
by 29/8/5

Est/Cy 30/8/5

Revenue North Compliments
to the Financial Secretary to
Government. for recording the
file in the Secretariat.

Secretary to Govt
P. D. 29 Aug 25.
Issued
by
30/8/25

Received here
by 31/8/25

WD 01684—GPB—30,000—20-4-29

4761
Urgent '28
Dated 27-7-28

G. R. S. III—3]

ROUTINE NOTES.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

P.W. Secrt. for kindly sending the file re. grant of leave concessions to P.W. Officers. Print order for printing the G.O has yet to issue

K Venkatarao
Supt F.C Branch

28/6/29

The file of papers asked for is herewith forwarded.

A Hanidas
1.7.29
Manager,
P. W. Secretariat
Bangalore
1/7/29

To be put up with M.S.R. A.C. Slips file.

M

N. B.—Should routine notes be written on small slips the notes must be copied, or slips pasted on this form

S & A 277-28-1

Proceedings of the Government of His Highness the Maharaja of Mysore.

...

ORDER NO. Fl. 8305-6

Dated, Bangalore, the 11/5/29

Owing to the undertaking of several works of magnitudes, it has become necessary for the Public Works Department to entertain establishments on a ~~purely~~ temporary basis for ~~very~~ long periods, and as a result of this, the employees concerned continue to be borne on ~~the~~ temporary establishments for indefinite ~~ly~~ periods before they are absorbed in ~~the~~ permanent establishments as ~~and when~~ vacancies occur. While the employment of such officials is practically continuous, they are permitted to take leave only under certain conditions, vide Appendix AA, S & A 197, Mysore Service Regulations, restricting the amount of Furlo as well as leave allowances.

With a view to obviate this hardship, Government are pleased to direct that employees of the Public Works Department who have put in a continuous service of not less than five years in temporary ~~xxxxxxxx~~ appointments, may be given the benefit of long leave and leave allowances admissible ~~xx~~ to permanent employees in the Department, provided that it is ~~definitely~~ certified by the Chief Engineer in each case of grant of leave, that there is a reasonable prospect of the individual concerned being confirmed without any

interruption in service.

Necessary addenda and corrigenda slip to Mysore Service Regulations will issue separately.

Financial Secretary to Government.

To

The Comptroller to Government.

The Chief Engineer in Mysore.

Copy to Secretary, P. W. D.

Appendix F G –1

SUBJECT.....

.....

.....

Section S+A

File No. 277-4

Serial No. 1

No. H8398/ A.C. Slip to M.S.R.

Diary No. of letter replied to.....

General and Revenue Secretariat

( )

the *192*

Date of issue.....16.5.29.....

Signed by .....Mann.....

Page 64 Article 197

.....

Insert the following as an exception to this article

" Employees of the Public Works Department who have put in a continuous service of not less than five years in temporary appointments may be given the benefit of long leave and leave allowances ~~under this Chapter~~ admissible to Permanent employees under this Chapter, provided that it is definitely certified by the Chief Engineer in each case of

List of enclosures.....

Copied by.....

Examined by.....

over

grant of leave, that there is a reasonable prospect of the individual Concerned being confirmed without any interruption in Service."

2

Appendix AA. Page 205

Insert the following at the end of ~~note to~~ rule III.

"Vide exception 2 to article 152 and exception to article 197."

4/5

Financial Secretary

To Comptroller

1.5.59.

1/5/59